## **MANAGEMENT ASSESSMENT**

Management Teams	(1 = excellent & 5 = poor)
Management Team: Have managed through economic cycles & adversity Annually performs SWOT analysis Effectively works with advisors, consultants, and lender Has transition/succession plan for management and ownersh CATEGORY TOTAL	Rating: 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5
Track Record: They have been conservative in good times Financial performance compared to industry segment Production performance compared to industry segment Management of liquidity, leverage & capex CATEGORY TOTAL	Rating: 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5/4 =
Planning: Have defined written goals derived through a planning procest They complete an annual cash flow projection They have a capex plan (1 year, 5 year) They perform sensitivity analysis and scenario planning CATEGORY TOTAL	Rating:  1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5/4 =
Communication: Written reports are accurate and timely They are open and receptive to written communication & visi	Rating: 1 2 3 4 5 ts 1 2 3 4 5
They are responsive to requests for information They demonstrate strong internal communication (regular meetings involving ownership, managers, employees CATEGORY TOTAL	1 2 3 4 5 1 2 3 4 5
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They are responsive to requests for information They demonstrate strong internal communication (regular meetings involving ownership, managers, employee:  CATEGORY TOTAL  Operational Management: Always knows accurate cost of production by enterprise Effectively utilizes price risk management tools Facilities and equipment in good order Regularly tracks forecasts to actuals and adjusts as needed	1 2 3 4 5 1 2 3 4 5
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